

Health and Human Performance
Baseline Standards
FY 2025

		Responsible Person(s) (Name/Title)	
Description of Responsibility		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Dr. Randi Betts, Director	Stephanie Davis, DBA
2	Updating the Baseline Standards Form.	Dr. Randi Betts, Director	Stephanie Davis, DBA
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Stephanie Davis, DBA	Dr. Randi Betts, Director
2	Reviewing cost center verifications.	Stephanie Davis, DBA	Dr. Craig Johnston, Dept. Chair
3	Approving cost center verifications.	Dr. Craig Johnston, Dept. Chair	Dr. Randi Betts, Director
4	Ensuring all cost centers are verified/approved on a timely basis.	Dr. Randi Betts, Director	David McMullen, Exec Dir
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Dr. Randi Betts, Director	Dr. Craig Johnston, Dept. Chair
2	Ensuring the validity of travel and expense reimbursements.	Dr. Randi Betts, Director	Dr. Craig Johnston, Dept. Chair
3	Ensuring that goods and services are received and that timely payment is made.	Stephanie Davis, DBA	Dr. Randi Betts, Director
4	Ensuring correct account coding on purchases documents.	Stephanie Davis, DBA	Dr. Randi Betts, Director
5	Primary contact for inquiries to expenditure transactions.	Stephanie Davis, DBA	Dr. Randi Betts, Director
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Dr. Randi Betts, Director	Stephanie Davis, DBA
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Dr. Randi Betts, Director	Stephanie Davis, DBA
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Stephanie Davis, DBA	Dr. Randi Betts, Director
4	Completing termination clearance procedures.	Dr. Randi Betts, Director	Stephanie Davis, DBA
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Dr. Randi Betts, Director	Stephanie Davis, DBA
6	Maintaining departmental Personnel files.	Dr. Randi Betts, Director	Stephanie Davis, DBA
7	Ensuring valid authorization of new hires.	Dr. Randi Betts, Director	Stephanie Davis, DBA
8	Ensuring valid authorization of changes in compensation rates.	Dr. Randi Betts, Director	Stephanie Davis, DBA
9	Ensuring the accurate input of changes to the HR System.	Dr. Randi Betts, Director	Stephanie Davis, DBA
10	Consistent and efficient responses to inquiries.	Dr. Randi Betts, Director	Stephanie Davis, DBA

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CASH HANDLING			
1	Collecting cash, checks, etc.	Stephanie Davis, DBA	Stacey Powers, Program Manager
2	Reconciling cash, checks, etc. to receipts.	Stephanie Davis, DBA	Stacey Powers, Program Manager
3	Preparing deposits.	Stephanie Davis, DBA	Dr. Randi Betts, Director
4	Preparing Journal Entries.	Stephanie Davis, DBA	Dr. Randi Betts, Director
5	Verifying deposits posted correctly in the Finance System.	Stephanie Davis, DBA	Dr. Randi Betts, Director
6	Adequacy of physical safeguards of cash receipts and equivalent.	Stephanie Davis, DBA	Dr. Randi Betts, Director
7	Secure deposits via UHDPs to Student Financial Services.	Stephanie Davis, DBA	Dr. Randi Betts, Director
8	Ensuring deposits are made timely.	Stephanie Davis, DBA	Dr. Randi Betts, Director
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Dr. Randi Betts, Director	Stephanie Davis, DBA
10	Updating Cash Handling Procedures as needed.	Dr. Randi Betts, Director	Stephanie Davis, DBA
11	Distribution of Cash Handling Procedures to employees who handle cash.	Stephanie Davis, DBA	Dr. Randi Betts, Director
12	Consistent and efficient responses to inquiries.	Stephanie Davis, DBA	Dr. Randi Betts, Director
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	N/A
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	N/A
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	N/A
4	Approving petty cash disbursements.	N/A	N/A
5	Replenishing the petty cash fund timely.	N/A	N/A
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	N/A
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Stephanie Davis, DBA	Dr. Randi Betts, Director
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Jessica Wheeler, Operations Administrator	Dr. Randi Betts, Director
2	Ensuring the annual inventory was completed correctly.	Dr. Randi Betts, Director	Dr. Craig Johnston, Dept. Chair
3	Tagging equipment.	Jessica Wheeler, Operations Administrator	Dr. Randi Betts, Director
4	Approving requests for removal of equipment from campus.	Dr. Randi Betts, Director	Dr. Craig Johnston, Dept. Chair
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Stephanie Davis, DBA	Dr. Randi Betts, Director
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Stephanie Davis, DBA	Dr. Randi Betts, Director
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Stephanie Davis, DBA	Dr. Randi Betts, Director

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ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	N/A
2	Billing.	N/A	N/A
3	Collection.	N/A	N/A
4	Recording.	N/A	N/A
5	Monitoring credit extended.	N/A	N/A
6	Approving write-offs.	N/A	N/A
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Dr. Randi Betts, Director	Stephanie Davis, DBA
2	Ensuring that research expenditures are covered by funds from sponsors.	Stephanie Davis, DBA	Dr. Randi Betts, Director
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Dr. Randi Betts, Director	Dr. Craig Johnston, Dept. Chair
2	Ensuring that critical data back up occurs.	CLASS IT	Dr. Randi Betts, Director
3	Ensuring that procedures such as password controls are followed.	CLASS IT	Dr. Randi Betts, Director
4	Reporting of suspected security violations.	Dr. Randi Betts, Director	Dr. Craig Johnston, Dept. Chair